

Discussion Guide

When Generations Collide Discussion Guide

This guide is meant to get a book group discussion rolling, but in our experience once the generations start talking to each other they don't want to stop!

In the Workplace...

1. Which generation are you a part of (Traditionalist, Baby Boomer, Generation X, Millennial, or Cusper)?
2. Which generation is most dominant in your workplace?
3. Where is your organization the most generationally unbalanced?
4. How does this create problems or opportunities?
5. Where/how do the generations collide most often where you work (recruiting, retention, communication, rewards, training, work ethic, loyalty, favoritism)?
6. Which *ClashPoints* from the book seemed most applicable to your work situation, and why?
7. Have you identified any of your own *ClashPoints*?
8. What is the best way to bring the generations together at work?
9. Do you ever experience gaps with your own generation?
10. Where do you see the positives of a multigenerational culture where you work?
11. What do you most wish the other generations could appreciate about your generation?
12. Which generation do you admire, and why?

On the Home Front...

1. Which generation are you a part of (Traditionalist, Baby Boomer, Generation X, Millennial, or Cusper)?
2. What are some of the formative events and conditions that shaped who you are today?

3. If you had to pick one icon of your formative years, what would it be (toy, TV show, song, image, slogan, symbol)?
4. Which *ClashPoint* in the book was the most powerful for you?
5. What are some of the places where the generations collide most in your life?
6. What concerns you most about the other generations?
7. What do you admire most about the other generations?
8. What bothers you about your own generation?
9. Are you doing anything to change that?
10. How have you successfully bridged a generation gap?
11. What are your predictions for what the Millennial generation will be like as they come of age?
12. What legacy would you like your generation to leave?
13. If you had one wish for the generation following yours, what would it be?